CANADIAN AGRICULTURAL HUMAN RESOURCE COUNCIL

*Created to find **HR solutions** for a prosperous and competitive agriculture sector.*

MISSION

To research, develop and communicate solutions to human resource issues identified by Canadian primary agriculture.

Why does agriculture need CAHRC?

Agriculture production is a $130 billion-a-year industry in Canada that accounts for 8.1 per cent of the total GDP and 13 per cent of employment. New and evolving consumer demands, government regulations, and high-tech equipment are all changing the way agriculture is produced across Canada.

Agriculture needs to keep up with these trends by attracting and retaining workers, and providing them with relevant training programs.

Canada

Funded by the Government of Canada's Sector Council Program.

WHAT ARE THE ISSUES?

- Employment
  - Aging workforce
  - Shortage of skilled and seasonal workers
- Recruitment and retention
  - Lack of awareness in agriculture career paths
  - Lack of knowledge of the opportunities to access labour sources
- Skills and training
  - Lack of access to, and availability of, relevant training programs
  - Lack of continuous learning culture

How is CAHRC addressing them?

We're working with industry leaders, governments and education stakeholders to develop and implement programs and activities that will deal with the most pressing challenges.

For example:

- We're identifying best practices and developing the tools to attract and retain skilled and unskilled workers.
- We're ensuring leading-edge training is available and accessible across Canada.
- We're featuring the different agriculture career pathways available.

Who does CAHRC represent?

CAHRC represents primary agriculture producers and workers involved in raising livestock and growing and harvesting agricultural commodities.

Who is CAHRC?

CAHRC is guided by industry leaders representing commodity and general farm organizations at the national, provincial and territorial levels.

MEMBER ORGANIZATIONS

Agricultural Producers Association of Saskatchewan . . . . . **www.apas.ca**
Agricultural Alliance of New Brunswick. . . . . **www.fermenbfarm.ca**
British Columbia Agriculture Council . . . . . **www.bcac.bc.ca**
Canadian Aquaculture Industry Alliance . . . . . **www.aquaculture.ca**
Canadian Federation of Agriculture. . . . . **www.cfa-fca.ca**
Canadian Horticultural Council. . . . . **www.hortcouncil.ca**
Canadian Nursery Landscape Association. . . . . **www.canadanursery.com**
Canadian Young Farmers' Forum . . . . . **www.cyff.ca**
Keystone Agricultural Producers . . . . . **www.kap.mb.ca**
National Herb and Spice Coalition. . . . . **www.nationalherbspice.com**
Newfoundland and Labrador Federation of Agriculture . . . . . **www.nlfa.ca**
Nova Scotia Federation of Agriculture . . . . . **www.nsfa-fane.ca**
Ontario Federation of Agriculture . . . . . **www.ofa.on.ca**
PEI Federation of Agriculture. . . . . **www.peifa.ca**
Union des producteurs agricoles . . . . . **www.upa.qc.ca**
Wild Rose Agricultural Producers . . . . . **www.wrap.ab.ca**

EX-OFFICIO MEMBERS

Agricultural Institute of Canada . . . . . **www.aic.ca**
Association of Canadian Community Colleges. . . . . **www.accc.ca**

OBSERVERS

Agriculture and Agri-Food Canada . . . . . **www.agr.gc.ca**
Human Resources and Social Development Canada . . . . . **www.hrsdc.gc.ca**

NEED MORE INFORMATION?

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